

# Report to Nash Mills Parish Council

*All reports to be circulated in advance of NMPC Meeting.*

<b>Working Group Name</b>	Aims and Values
<b>Meeting Held (Date)</b>	25 August 2021
<b>Present at Meeting</b>	Nicola Cobb, Alan Briggs, Michele Berkeley
<b>Apologies</b>	Jan Maddern, Lisa Bayley, Mandy Lester, Steve Roberts
<p><b>Agenda Items for Resolution/Decisions Needed</b></p> <p><i>Please list each point requiring a decision separately for inclusion on the agenda.</i></p> <p><i>Please note items not included on the agenda cannot be approved.</i></p>	<p>To propose the following changes to our original aims presented during the election campaign as described in this report.</p> <p>If needed for the agenda, these are:</p> <ul style="list-style-type: none"> <li>▪ <i>Exclude 'Non Party Political' and 'We are a cohesive group' from our Core Values (but retain for "About us" descriptive purposes)</i></li> <li>▪ <i>Combine Inclusion and Communication</i></li> <li>▪ <i>Add Feeling Safe as a separate value</i></li> <li>▪ <i>Reword the descriptions to bring up to date for mid-way through our elected term</i></li> </ul>
<b>Spending Level Requiring Authorisation</b>	n/a
<b>Quotes Circulated (if required)</b>	n/a
<p><b>Relevant Powers to Spend (if spending approval needed)</b></p> <p><i>Please liaise with Clerk if guidance required.</i></p>	n/a
<p><b>Policies Needed? Existing or New?</b></p> <p><i>Please liaise with Clerk if guidance required.</i></p>	n/a
<p><b>Risk Assessment Needed? Existing or New?</b></p> <p><i>Please liaise with Clerk if guidance required.</i></p>	n/a
<b>Notes / Other Items Supporting Above</b>	n/a

## Summary

The working group suggests the following changes to our Core Values list used during the election campaign:

- Exclude 'Non Party Political' and 'We are a cohesive group' from our Core Values (but retain for "About us" descriptive purposes)
- Combine Inclusion and Communication
- Add Feeling Safe as a separate value
- Reword the descriptions to bring up to date for mid-way through our elected term

## Details

### Original Core Values

- **Non Party Political** - We are all independent of party politics so have no hidden agenda.
- **Team** - We are a cohesive group of likeminded professional local people with a common goal.
- **Community** - We all love where we live and will strive to further improve our corner of Hemel Hempstead.
- **Heritage and History** - We have a fantastic history and will protect our heritage.
- **Inclusion** - We believe that the parish is about YOU, so we want to include YOU in all big decisions.
- **Communication** - In order to include you, we need to improve our communication stream.
- **Residents' Associations** - We want to build the number of RA's in the parish so every road is included.
- **Service to Nash Mills Community** - Parish Councillors are here to serve the community and we plan to do this to the very best of our ability. Parish Councillors are volunteers, so don't get paid!

### Suggested Changes

- Exclude 'Non Party Political' and 'We are a cohesive group' from our Core Values (but retain for "About us" descriptive purposes)
- Combine Inclusion and Communication
- Add Feeling Safe as a separate value
- Reword the descriptions to bring up to date for mid-way through our elected term

### Proposal for updated Core Values

#### **About us:**

We are a cohesive group of likeminded professional local people with a common goal. We are all independent of party politics and have no hidden agenda.

#### **Our Core Values...**

- **Community:** We all love where we live and want residents to feel proud to live in Nash Mills. We will strive to further improve our corner of Hemel Hempstead.
- **Feeling safe:** We believe that residents should feel safe and secure in their homes and within the parish.
- **Inclusion and Communication:** We believe that the parish is about YOU, so we will use a varied communication stream to ensure all residents have the opportunity to be involved in decisions.
- **Residents' Associations** – We want to encourage and build the number of residents' associations so that every road has an opportunity to be included.
- **Heritage and History:** We respect our fantastic history and will share and protect our heritage.
- **Service to Nash Mills Community** – Parish councillors are here to serve the community and we plan to do this to the very best of our ability.

New values mapped to actions, progress and future ideas (for information only – not required for approval at the meeting but please let me know of any missing actions listed.)

<b>Core Value</b>	<b>Related work, actions, progress, etc</b>
<p><b>Community</b>  <i>We all love where we live and want residents to feel proud to live in Nash Mills. We will strive to further improve our corner of Hemel Hempstead.</i></p>	<p><b>Actions / progress</b></p> <ul style="list-style-type: none"> <li>▪ Parish warden to keep Nash Mills tidy, litter collection, reporting</li> <li>▪ Covid good neighbour cards</li> <li>▪ Improvements and promotion of Bunkers Play park</li> <li>▪ Protecting grass verges</li> </ul> <p><b>Still to come</b></p> <ul style="list-style-type: none"> <li>▪ Ideas for social events (postponed - Covid)</li> <li>▪ Social area - The Denes</li> <li>▪ Additional planting</li> <li>▪ Voluntary planting group for The Denes?</li> </ul>
<p><b>Feeling safe</b>  <i>We believe that residents should feel safe and secure in their homes and within the parish.</i></p>	<p><b>Actions / progress</b></p> <ul style="list-style-type: none"> <li>▪ Improved CCTV at the Denes</li> <li>▪ Speed indicator devices</li> <li>▪ Encouraging NHW, sharing OWL updates</li> <li>▪ Sharing crime reports, Working with PCSO</li> </ul> <p><b>Still to come</b></p> <ul style="list-style-type: none"> <li>▪ Step repairs opposite The Denes (with Jan / DBC)</li> <li>▪ Lighting on grass area opposite the Denes discussed (costs obtained but to be considered)?</li> </ul>
<p><b>Inclusion and Communication</b>  <i>We believe that the parish is about YOU, so we will use a varied communication stream to ensure all residents have the opportunity to be involved in decisions.</i></p>	<p><b>Actions / progress</b></p> <ul style="list-style-type: none"> <li>▪ Denes sessions</li> <li>▪ Publish meeting dates</li> <li>▪ Accessible website, Agenda / minutes published</li> <li>▪ Upgraded magazine</li> <li>▪ Facebook page</li> <li>▪ Noticeboard</li> <li>▪ Signposting to DBC, HCC and direct contact with councillor (Jan)</li> </ul> <p><b>Still to come</b></p> <ul style="list-style-type: none"> <li>▪ Improved noticeboard</li> </ul>
<p><b>Residents' Associations</b>  <i>We want to encourage and build the number of residents' associations so that every road has an opportunity to be included.</i></p>	<p><b>Actions / progress</b></p> <ul style="list-style-type: none"> <li>▪ Magazine pages</li> <li>▪ Grants for relevant projects</li> </ul> <p><b>Still to come</b></p> <ul style="list-style-type: none"> <li>▪ Magazine promotion of RAs? Ask Richard / Jennifer (advantages, etc.) – explain process</li> </ul>
<p><b>History and Heritage</b>  <i>We respect our fantastic history and will share and protect our heritage.</i></p>	<p><b>Actions / progress</b></p> <ul style="list-style-type: none"> <li>▪ War memorial refurbished</li> <li>▪ Gilman Dorr Blake memorial maintained</li> <li>▪ Pub listed as 'asset of community value'</li> <li>▪ Documenting/sharing stories and photos of local history</li> </ul> <p><b>Still to come</b></p> <ul style="list-style-type: none"> <li>▪ Improved link to Frogmore paper mill (Sue)</li> </ul>
<p><b>Service to Nash Mills community</b>  <i>Parish councillors are here to serve the community. and we plan to do this to the very best of our ability.</i></p>	<p><b>Actions / progress</b></p> <ul style="list-style-type: none"> <li>▪ Ensuring visibility via communication methods above</li> <li>▪ High councillor attendance at meetings</li> <li>▪ Knowing rules and working with clerk to be fully compliant</li> <li>▪ Attending ongoing training as necessary</li> <li>▪ Review planning applications and consultations for impact on residents</li> <li>▪ We support local business (free advertising, promotion opportunities, sharing useful links)</li> </ul>

### Next steps

Use these Core Values to decide what to continue, start and prioritise for the remaining term.

Work with Nikki on requirements for the council award scheme.