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Nash Mills Crime Figures 2020

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	YTD.
BURGLARY (DWELLING)		3	1		1				1				
BURGLARY (Other)													
THEFT FROM MOTOR VEHICLE	2	1	2		1	4	2		1				
THEFT OF MOTOR VEHICLE		2		1				1					
DAMAGE OR DESTROY <£5,000	1	3			1				1				
THEFT FROM SHOP							2		1				

Nash Mills Crime Figures 2020

THEFT, OTHER	1	2	1		2	1							
DRUG RELATED			1			2			2				
OTHER CRIMES		1	1	2	1	1		1					
A.S.B (Youths)													
TOTALS	4	12	6	3	6	8	4	2	6				
<b>DWELLING BURGLARY</b>	Belswains Lane – unknown point of entry but rear door and garden gate open, high value jewellery taken												
<b>BURGLARY OTHER</b>													
<b>THEFT FROM MOTOR VEHICLE</b>	Chambersbury Lane – number plates from car												
<b>THEFT OF MOTOR VEHICLE</b>													

Nash Mills Crime Figures 2020

<b>DAMAGE OR DESTROY</b>	Chambersbury Lane – car “keyed” – ongoing enquiries
<b>THEFT FROM SHOP</b>	Tesco’s – meat and other products to value of £157
<b>THEFT OTHER</b>	
<b>DRUG RELATED</b>	Bunkers park car park, cannabis x 2
<b>OTHER CRIMES</b>	

Nash Mills Crime Figures 2020

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	YTD.
BURGLARY (DWELLING)		3	1		1				1	1			
BURGLARY (Other)													
THEFT FROM MOTOR VEHICLE	2	1	2		1	4	2		1				
THEFT OF MOTOR VEHICLE		2		1				1		1			
DAMAGE OR DESTROY <£5,000	1	3			1				1	2			
THEFT FROM SHOP							2		1	1			
THEFT, OTHER	1	2	1		2	1							
DRUG RELATED			1			2			2	3			
OTHER CRIMES		1	1	2	1	1		1					
A.S.B (Youths)													
TOTALS	4	12	6	3	6	8	4	2	6	8			

Nash Mills Crime Figures 2020

<b>DWELLING BURGLARY</b>	Chambersbury Lane (top end) Outer patio door open, offender/s have broken 2 <sup>nd</sup> patio door and have taken high end/value jewellery
<b>BURGLARY OTHER</b>	
<b>THEFT FROM MOTOR VEHICLE</b>	
<b>THEFT OF MOTOR VEHICLE</b>	Mill close -
<b>DAMAGE OR DESTROY</b>	Chambersbury Lane (lower) car damaged – neighbour dispute Chambersbury Lane (middle) – Window in house broken
<b>THEFT FROM SHOP</b>	Tesco's – chocolate to the value of £150
<b>THEFT OTHER</b>	
<b>DRUG RELATED</b>	Bunkers park cannabis (x2) Barnacres – possession of class A
<b>OTHER CRIMES</b>	



## Clerk Report November 2020

(information only, if any resolutions are required, they will be noted on the agenda)

### HCC Updates/ County Councillor

**Site meeting undertaken Monday 19<sup>th</sup> October 2pm** with C/Cllr Howard, Locality Officer, Clerk and Working Group Leads (Cllr Cobb & Cllr Berkeley).

- W/G leads to provide detailed reports but short summary below.
- SIDS to be included on December agenda.
- I have approached HCC to see if any of the items below will be financed by C/Cllr grants and DBC to see if any will be covered by DBC verge hardening schemes.
- Financial considerations to be taken into account for budget setting/reserves earmarking once council decisions made.

Subject	NMPC Request	County Officer Response October 2020	Finance considerations
Bunkers Lane project.	Speed and volume survey  Speed device  Bollards to deter parking near park entrance	Awaiting design from HCC team. (delay at present)  SID a possibility if the parish fund without the need for a S&V survey BUT suggested that we await design from HCC first.	SID £5100 plus ongoing costs
Red Lion Lane parking restrictions.	Update re proposal to address safety issues <b>(around the traffic island only)</b>	Consultation will be sent out	
Verges Project	Request for accurate costings in relation to Phase 1	Site visit undertaken  NMPC to prioritise top 3 areas for inclusion in next budget allocation.  W/G Lead to update W/G and council following HCC and C/Cllr feedback	Bunkers Lane £1579 (verges only excluding above)  Meadow Road £10776
The Denes Project	Request for permissions and advice on how to move the project forward	Site visit undertaken. W/G Lead to update W/G and council following HCC and C/Cllr feedback.  Council to agree a proposed site plan for submission to HCC once W/G have finalised actual requirements. NMPC to approach DBC to see if they have a designer able to provide a CAD drawing for submission to HCC once W/G have finalised actual requirements (or to use own designer)	£3029 for verges works only
Georgewood Road		HCC will not implement SID or speed restrictions.  SID a possibility if parish fund without the need for a S&V (possibly a moveable SID)	SID £5100 plus ongoing costs
Grit Bins	Bunkers Lane location suggested.	Highways suggested that we submit a FOI request if needed but a new bin will not be permitted on HCC owned land.	

Approach made to NMPC and B/Cllr Maddern by team at Vistry. Information sharing meeting held. B/Cllr Maddern to report details. Vistry team are working to improve communication and responsiveness for residents and will provide instructions on how we can best 'signpost' residents. They will be creating a website to publish planned works and schedules. Vistry are working to resolve outstanding concerns to prepare site for handover.

#### **Warden**

PPE Expenditure-new Winter jacket and hi vis vest ordered.

#### **Tree Works**

Finished

#### **Playpark Works**

Booked Tuesday 3<sup>rd</sup> November 2020. Clerk to arrange next quarterly inspection once works completed.

#### **Accessibility Plan**

Ongoing.

#### **Christmas Lights**

Provider unable to confirm council's preferred date so aiming for 18<sup>th</sup> or 19<sup>th</sup> November 2020 depending on contractor availability. Clerk to write to immediate residents once date confirmed by contractor.

#### **Assets of Community Value**

Submitted awaiting response from DBC. (chased twice)

#### **Remembrance Day**

Risk assessment on Nov agenda

Usual attendees notified of cancellation. Facebook notification posted as well.

#### **Memorial Update**

Delays to works due to contractor being in isolation. Still on track to finish by 11<sup>th</sup> November.

#### **Clerk Phone**

Contract expires December 2020 and will report to council at that point.

#### **Training**

Website Accessibility Training Tuesday 3<sup>rd</sup> Nov (SLCC)

VAT Wed 2<sup>nd</sup> December 2020 (HAPTC)

#### **Correspondence Received**

One resident has written requesting the protection of mature trees at Kingfisher Drive. Email sent to DBC and resident informed.

One resident has written regarding use of a hoverboard at Bunkers Park. Referred to legislation and byelaws where it states it is not permitted.

*Nikki Bugden*

*Clerk to the Council November 2020*

## **Nash Mills Parish Council - Borough Councillor Report - November 2020**

So much has happened in Nash Mills this month. This is a fairly detailed report on the main areas I have been working on, although there is much more!

### **Nash Mills Wharf**

As you will know, Nikki and I met with two people from Vistry (who have taken over Linden Homes), via Zoom, last week. Their plan is to properly and satisfactorily rectify everything as quickly as possible so they can finally 'sign off' this site. They talked us through their list of issues that they have compiled over the last few months, since they took over the burden from Linden Homes. This is a brief update of their list:

- Weir repair – The issue here was a broken sluice gate. The design of a replacement has finally been agreed and the gate is being made. This should be installed in December and the area they call the Mill Race (the pool above the weir) should be refilled by Christmas, Covid complications permitting
- Fish Ladder – This is another issue that has proved to be complicated to resolve, but the Environment Agency has been working with Vistry to design a suitable fish ladder. This will be installed in the spring of 2021
- Rats – There has been an issue with rats on the site, especially around the weir area, and this is now being addressed by a pest control contractor. The nests have been located and they are being treated. The contractor also confirmed that once the inlet is reflooded this will help to keep the issue at bay
- War Memorial repair – The memorial was repaired within the planned time frame, but its return was slightly delayed due to situations beyond the developer's control. However, today we received the news that this is now back on site and reinstallation works will be completed in time for Remembrance.
- Mill Canal – This is the watercourse that is supposed to flow right through the site, and has been empty since January. The plan is to fully restore this area in the spring, so it is taken back to the original approved site plan. Meanwhile, the developer is sending in a contractor to cut back some of the overgrowth and trees as an interim measure
- Lower Road Car Park – The car park refurbishments are underway; so far the barrier has been installed but is not in use yet. After Christmas the developer will continue with the refurbishment
- Website – The developer is in the process of setting up a website that will be used as a 'noticeboard' to keep the residents fully updated with their progress as this 'snagging' list is completed
- Cladding Certificates – Many residents are struggling to sell flats in the development due to not having certificates to confirm that the cladding complies. This appears to be in progress at last – I'll be happy to update everyone at the meeting if I have managed to find out more
- Site Meeting – I was due to have a site meeting this Friday (6<sup>th</sup> November) with directors/managers of both Crest Nicholson and Vistry, Sir Mike Penning MP and a representative from the residents of Dickinson House (this is the building most

affected by the weir issue). Sadly, due to the latest lockdown this was postponed until December, so I will update NMPC as soon as the meeting has been held

### **Nash House**

- The planning application is still with the planning officer and I am awaiting an update from him.

### **The Denes**

- Empty unit – This is no longer empty as the laundrette was reopened today!
- CCTV – The monthly parish meetings are so full I will update this matter here and councillors can decide whether they would like it added to a future agenda. The CCTV camera that is currently installed is quite old and is scheduled to be replaced in the next 12 months. I spoke with the CCTV manager at DBC to discuss the possibility of a second CCTV camera at the other end of the shops, near Amy's and the bins, which will have the capability of viewing the alleyway at the side of the shops and the entrance to the flats above. The manager provided an estimate for this (which was substantial) but has also offered to look at providing a refurbished camera to reduce the cost. If NMPC would like this to be explored further I would be happy to and bring it to parish council at a future meeting.

### **Hospital Campaign**

Last week I spent 2 days 'attending' the Judicial Review [online] that was brought by the New Hospital Campaign (NHC) team, of which I am a member. Our QC put forward a very strong case and was outstanding, but we agreed in our 'debrief' meeting that we really couldn't guess which way the judge will rule. I hope to be in a position to update everyone in time for the December meeting.

In addition to the Judicial Review, Sir Mike Penning MP and the NHC are challenging the West Herts Hospitals NHS Trust (WHHT) and the Herts Valleys Clinical Commissioning Group (HVCCG) via the National Audit Office (NAO), as we believe that these organisations have not followed a proper process. The NAO is meeting with Sir Mike after the findings of the Judicial Review are published.

### **Highbarns – Collapsed Shaft**

During the evening of 14<sup>th</sup> October, a 6' deep (and between 3' and 4' diameter) shaft was exposed when a resident stepped on a patch of grass. Luckily he realised in time that the grass was giving way and managed to not fall down. He called the fire service and two nearby parish councillors attended (MB & LB). They contacted me and I went straight to the site to see what was happening. The 'hole' is a circular brick built shaft; the fire officer put a pole down to see how deep it was, and ascertained that there was earth around 6' below the surface. They covered it with a small sheet of metal, put tape around it and left the site.

I contacted Mike Penning, who agreed with me that as this is within 5 metres of where concrete was being pumped under the chalk mines, it MUST be properly investigated. Dacorum Council's immediate reaction was to simply fill it, but Mike and I pointed out that we have a duty of care to the residents, and with the history of the area they really had to fully investigate the problem. Thankfully we persuaded DBC to look further into it and they brought Arcadis (the original chalk mines surveyors) in for a look. Arcadis agree with us that it definitely needs to be surveyed and last Friday DBC instructed them to urgently investigate. They should be on site by the time this report is published. As always, I will keep you informed as things progress, but we are hoping for a swift outcome.

### **Various**

- Land at the rear of 292 Belswains Lane – This is now being investigated by our Enforcement team
- School Appeal – The appeal I supported was upheld, which is a fantastic outcome!
- Willow trees – these are in progress and DBC are planning to plant them in November/December

Please don't hesitate to ask if I have missed anything!

### **Jan Maddern**

Dacorum Borough Councillor, Nash Mills

07711 066696 / [jan.maddern@dacorum.gov.uk](mailto:jan.maddern@dacorum.gov.uk) / [jan.maddern@hotmail.co.uk](mailto:jan.maddern@hotmail.co.uk)

3<sup>rd</sup> November 2020

# County Councillor Report for Nash Mills Parish Council.

## Nash Mills

Following site visit with the Highways Locality Officer the following are in the diary and can be funded by budgets 2021/22.

- Verge marker post and verge repair in Bunkers Lane
- Grasscrete and pedestrian dropped kerb on Mill Close,
- Double height kerbs and pedestrian dropped kerb in the Denes

## Wider Area

### Closure of Durrants Hill Road

this is for pedestrian work to be done at the junction of Durrants Hill, Lawn Lane and Deaconsfield Road to make it safer for children, and adults especially with buggies etc to cross.

### Hertfordshire County Council Climate change measures

2<sup>nd</sup> November 2020 HCC began the process of agreeing its ambitious action plan on Climate change measures. This is in answer to the declaration by the County Council in July 2019 and the need for immediate action. The evidence was based upon evidence of the global impacts of climate change, including those from Hertfordshire which included; dry riverbeds, reduced water supply, intense weather events, localised flooding and loss of habitat and wildlife.

The action plan outlines Hertford County Councils commitment to deliver the nine ambitions outlined in the Sustainable Hertfordshire Strategy.....carbon neutral in its own operations by 2030, delivering clean air for all in the county by 2030, and ensuring that local communities are ready for a 20%improvement in Nature on land owned by the County Council by 2030.

The action plan will be finalised at the cabinet meeting on 14<sup>th</sup> December 2020.

### Scout hut in Apsley

I am in negotiation to provide some financial support for the outside cleaning station at the Scout hut.

County Cllr Tina Howard

3<sup>rd</sup> November 2020

## NMPC November 2020 Payments

Column1	Column2	Column3	Column5	Column6	Column7	Column8	Column9
Payee	Method	Description	Amount	Vat	Amount	Minutes ref	Inv No
NET STAFF SALARIES/HMRC	SO	Nov Net Salaries and HMRC	£ 1,884.25	£ -	£ 1,884.25		
Vodafone	DD	Clerk's Mobile Nov	£ 23.16	£ 3.44	£ 26.60		b2402866085
NMVHA	SO	Hall Hire Oct	0.00	0.00	0.00		
DBC	DD	Garage Rental	£ 52.60	£ 10.52	£ 63.12		
Paybureau	SO	Monthly wages Fee	£ 18.00	£ 3.60	£ 21.60		nm1120
Clerk Pension	Online	Pension	£ 360.60	0.00	£360.60		
clerk expenses	Online	warden PPE/ Jacket/high vis	£ 55.76	£ 9.82	£ 65.58		3777
clerk expenses	Online	zoom NOV	£ 11.99	0.00	£ 11.99		49116855
HAPTC	online	Training	£ 30.00	0.00	£ 30.00		2021/238
JRB	Online	Dog Bags	£ 82.37	£ 16.47	£ 98.84		21724
<b>Total</b>			<b>£ 2,518.73</b>	<b>£ 43.85</b>	<b>£ 2,562.58</b>		

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## Nash Mills Parish Council

### Bank - Cash and Investment Reconciliation as at 30 October 2020

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#### Confirmed Bank & Investment Balances

##### Bank Statement Balances

31/10/2020	Lloyds Current A/C	28,550.85
30/10/2020	Natwest BR	80,837.50
07/10/2020	NatWest Current A/C	1,305.00
30/09/2020	Lloyds 32 Day	60,209.40

**170,902.75**

##### Other Cash & Bank Balances

**0.00**

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**170,902.75**

##### Receipts not on Bank Statement

**0.00**

##### **Closing Balance**

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**170,902.75**

##### All Cash & Bank Accounts

1	Lloyds Current A/C	28,550.85
2	NatWest BR	80,837.50
3	NatWest Current A/C	1,305.00
4	Lloyds 32 Day	60,209.40
	Other Cash & Bank Balances	0.00
	<b>Total Cash &amp; Bank Balances</b>	<b>170,902.75</b>

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# NASH MILLS

## PARISH COUNCIL

### RFO 2021/22 Budget Report for Councillors

#### **Introduction**

##### *Financial Regulations*

3.2 The RFO must each year, by no later than end of November prepare detailed estimates of all receipts and payments including the use of reserves and all sources of funding for the following financial year in the form of a budget to be considered by the council.

3.3. The council shall consider annual budget proposals in relation to the council's three year forecast of revenue and capital receipts and payments including recommendations for the use of reserves and sources of funding and update the forecast accordingly.

#### **Overall Position.**

##### **General Expenditure (Headlines)**

- Budget expenditure has increased by approx. £3200 over 4 years. This can mainly be attributed to software upgrades (Rialtas finance package) and the improvements made to the parish magazine (Adobe purchase plus additional printing and delivery costs). There are also additional costs in the form of the clerk security measures (PO Box, mobile phone).
- With the proposed budget (v2) there is a small reduction on expenditure for 2021/22 (please see summary and budget notes for specific details)
- The budget is now mainly prepared with 'true' current and anticipated costs as the clerk now has some history to compare to.

##### **Income**

- NMPC are very fortunate that we do not currently hold any income generating premises that could have been affected by Covid-19
- Our magazine income this year has been lost but we have been fortunate enough to have sufficient reserve funds available to continue to support our local businesses.

##### **Reserves**

- Reserves remain healthy at approx. £118000, (£18000 due to be paid out as a grant that has already been approved for the current year).
- Nash Mills Parish Council have now earmarked the majority of these reserves for projects that are currently under investigation. The remaining reserves are earmarked in line with statutory guidance and permitted levels for general expenditure contingency.
- NMPC have good engagement with the relevant permission granting authorities and the County Councillor however due to the complexity of the projects and the

permissions required from both Herts County Council and Dacorum Borough Council these projects will take time to be implemented.

- The final Community Infrastructure Levy sum for this financial year has now been awarded and the report is included on this agenda. It should be noted that this is a 'conditional' award with specific expenditure parameters and reporting guidelines.

### **Considerations for Council**

- Any increase to expenditure will require one of two actions
  - a) increase to precept (currently £22.99 per band D property)<sup>i</sup>
  - b) increased contribution from reserves- it should be noted that use of reserves for general expenditure should be considered in exceptional circumstances only. It should not be considered as a regular occurrence as the precept should be designed to cover all general expenses.
- For the purposes of the budget v2 2021/22 the use of reserves has been calculated as £1500 (£1000 for resident association grants), £500 towards training)
- Dog Bags, should council remove this funding of £400 per year? Currently we deliver to 11 houses only. This equates to approx. £36 per house when our precept is only £23 per band D property. Neighbouring councils have withdrawn this as a free service. Perhaps council could revisit the bag dispenser option as part of The Denes project as there would perhaps be somewhere that it could be affixed?

### **Proposed Budget Line Detail (headlines) – these are the major changes that I am suggesting**

(Any changes may have an impact on the final workings)

- 4090 election costs proposing removal (see below)
- 4140 training, proposing reduction and part fund by general reserves as Councillors have now attended relevant training and any additional training could be discretionary. Clerk training is vital to keep up to date and to continue CPD, however some could be deemed 'nice to have' rather than essential.
- 4145 dog bags, proposing removal of £400 per annum funding.
- 4065/4070- Parish Magazine currently costs approx. £2451 for printing and £360 for delivery –
  - Option 1) do council wish to leave as is?
  - Option 2) do council wish to part fund from general reserves for 2021/22?The aim should be to drive up income when the situation allows to contribute back to general reserves.

### **Future Considerations to Note for Forthcoming Years.**

- IT Packages purchased with the laptop are for three years only so should be considered when budget setting Nov 2021.
- Election costs are earmarked in reserves until 2030 but will need to be budgeted for from 2026

- Currently NMPC receive approx. £11000 in various grants from Dacorum Borough Council as contributions to the warden costs plus a council tax support grant. DBC are unable to confirm whether these grants will be reduced or removed in the near future and this will have a considerable impact on any future precept requests. An indicative cost impact would be a 40% increase on our precept (£9 per band D property on current figures)

*Nikki Bugden (RFO & Clerk) November 2020*

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<sup>i</sup> DBC calculate the sum of the precept averaged per Band D property, this is then scaled up or down by DBC depending on the actual band that a homeowner's property falls into. For example a band D property would pay £23 but those in a higher or lower band would pay a different sum. I do not receive the calculations or actual split for this as it is DBC who set this and administer it.

DBC's figures for total Council Tax (including the parish amount) 2019/20 are here (with the band D equivalent proportions at the top of the sheet shown as well)

<https://www.dacorum.gov.uk/docs/default-source/council-tax/council-tax-charges-2019-20.pdf?sfvrsn=0>  
**2020/21**

<https://democracy.dacorum.gov.uk/documents/s23178/Full%20Council%20-%20Council%20Tax%20Declaration%20202021.pdf>

The council tax support adjustment is a figure, given by DBC to assist Parish Councils for low income families who are unable to pay the full amount. The non-collection allowance is again funded by DBC to cover non-payment.

## Forward Budget Detail - By Centre

Note :- (-) Net Expenditure means INCOME is greater than EXPENDITURE

	Current Year Budget	Next Year Budget	Year 2 Budget	Year 3 Budget	Year 4 Budget	Year 5 Budget
<b>100 Income</b>						
1076 Precept	28,584	0	0	0	0	0
1090 Bank Interest	0	100	0	0	0	0
Total Income	<b>28,584</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Income - Net Expenditure	<b>-28,584</b>	<b>-100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>200 Administration</b>						
4000 Staff Costs (Inc HMRC)	17,393	29,900	0	0	0	0
4005 Pension	4,000	0	0	0	0	0
4010 Warden Salary	8,400	0	0	0	0	0
4015 OT/Backpay	436	0	0	0	0	0
4050 Payroll Charges	227	228	0	0	0	0
4055 P.O.Box	300	300	0	0	0	0
4060 Communications/Mobile	360	360	0	0	0	0
4075 Office Supplies	250	300	0	0	0	0
4080 Subscriptions	1,100	1,100	0	0	0	0
4085 Insurance	854	854	0	0	0	0
4090 Election Costs	500	0	0	0	0	0
4100 Press Advertising	45	0	0	0	0	0
4105 Audit Fees	618	618	0	0	0	0
4110 Website Maintenance	100	150	0	0	0	0
4115 Domain Hosting	80	80	0	0	0	0
4120 ICT/Licenses/IT Support	800	595	0	0	0	0
4125 Bank Charges	46	0	0	0	0	0
4130 Residents' Assoc Initiative	1,000	1,000	0	0	0	0
4140 Conferences/Training Courses	1,325	975	0	0	0	0
4145 Dog Bags	400	0	0	0	0	0
4150 Competition Prizes	30	0	0	0	0	0
4160 Misc (park and misc)	562	800	0	0	0	0
4165 Hire Costs (Hall or Zoom)	404	404	0	0	0	0
4170 Tools/Covid Exp	0	200	0	0	0	0
4175 Garage Rent	663	663	0	0	0	0
Total Overhead Expenditure	<b>39,893</b>	<b>38,527</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Administration - Net Expenditure	<b>39,893</b>	<b>38,527</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>250 Parish Magazine</b>						
4065 Parish Magazine	1,545	2,451	0	0	0	0
4070 Delivery of Magazine	360	360	0	0	0	0
Total Overhead Expenditure	<b>1,905</b>	<b>2,811</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
1150 Advertising (Income)	0	500	0	0	0	0

## Forward Budget Detail - By Centre

Note :- (-) Net Expenditure means INCOME is greater than EXPENDITURE

	Current Year Budget	Next Year Budget	Year 2 Budget	Year 3 Budget	Year 4 Budget	Year 5 Budget
Total Income	0	500	0	0	0	0
Parish Magazine - Net Expenditure	1,905	2,311	0	0	0	0
<b>300 Projects</b>						
4305 Repairs/signs/Park	600	500	0	0	0	0
Total Overhead Expenditure	600	500	0	0	0	0
Projects - Net Expenditure	600	500	0	0	0	0
<b>Total Budget</b>	42,398	41,838	0	0	0	0
<b>Income :</b>	28,584	600	0	0	0	0
<b>Net Expenditure</b>	<b>13,814</b>	<b>41,238</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**AGENDA REQUEST FORM**  
**(FOR ITEMS OUTSIDE OF WORKING GROUP MATTERS)**

**PLEASE NOTE THAT AGENDA ITEMS MUST BE SUBMITTED IN ADVANCE OF THE MEETING IN LINE WITH THE TIMESCALES SCHEDULE THAT HAS BEEN CIRCULATED**

**Please note** the clerk will endeavour to include your request, however the clerk will decide its suitability in line with statutory guidelines and other agenda items may take precedence.

<b>NAME:</b>	<b><u>VERGES</u></b>	<b>DATE:</b>	27.10.2020
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**AGENDA ITEMS** - INSERT WORDING TO APPEAR ON THE AGENDA. REMEMBER TO MAKE IT CLEAR WHAT YOU ARE ASKING COUNCILLORS TO DECIDE. PLEASE ALSO NOTE IF YOU ARE LOOKING FOR A SPECIFIC RESOLUTION.

To review the Note of the Meeting held on 19<sup>th</sup> October 2020 with NMPC Working Group, Peter Wright (Highways) and CC Tina Howard regarding PHASE 1 of the VERGES and to discuss the procedure in going forward with this project. Report produced by Michele Berkeley attached.

To agree that we prioritise the top 4 on the list.

(1) The Denes (2) 33 & 37 Meadow Road (3) Bunkers Lane (4) Mill Close

To review Costings produced by Peter Wright and agree procedure in progressing these works.

**BACKGROUND INFORMATION** - INSERT AS MUCH INFORMATION AS POSSIBLE SO THAT COUNCILLORS HAVE THE DETAIL THAT THEY NEED IN ORDER TO MAKE AN INFORMED DECISION.

To give the Councillors the opportunity to raise any queries at this stage.

**BACKGROUND DOCUMENTS** LIST NAMES OF ANY DOCUMENTS OR SUPPORTING INFORMATION TO BE ATTACHED. ALL DOCUMENTS MUST BE SUBMITTED WITH THE REQUEST.

Copy of the Note of Meeting held on 19<sup>th</sup> October 2020. Breakdown on costs supplied by Peter Wright on 27<sup>th</sup> October 2020.

**COSTS** - INSERT DETAIL OF COSTS ASSOCIATED WITH THE DECISION THAT YOU ARE ASKING THE COUNCIL TO MAKE (IF KNOWN).

- (1) **The Denes** - Cost supplied = £3,029.00 to cover 1 x Pedestrian dropped kerb, footway repair, double height kerbs from pedestrian dropped kerb to corner of last parking bay, 1 concrete bollard to protect pedestrian dropped kerb, topsoil and seed.
- (2) **33 & 37 Meadow Road** - Cost supplied = £10,776.00 - for repairs to verges and installation of grasscrete.
- (3) **Bunkers Lane** - Cost supplied = £1,579.00 for 7 Verge marker posts, siding out, topsoil and seed.
- (4) **Mill Close** - Cost supplied = £3,247.00 for Grasscrete 2 areas, both sides of the tree, 1 pedestrian dropped kerb, 1 wooden post to protect pedestrian dropped kerb, topsoil and seed.





### **Note from VERGES Working Group meeting held on 19.10.2020**

#### **PRESENT:**

Peter Wright (Highways)  
CC Tina Howard  
Nikki Budgen  
Councillor Nicola Cobb  
Councillor Michele Berkeley

Peter and Tina advised that their budgets for 2020/2021 had been spent and 50% had been allocated for 2021/2022. However, if there were surplus from a project that may have an underspend etc then we might be able to get some funding allocated from within the 2021/2022 Budgets.

We had a constructive meeting and inspected all the areas on **Phase 1 – Verges Schedule**.

Peter suggested that we should select a **top 3 or 4 priorities** from our list as this would be helpful for him to get these areas priced up quickly.

Upon receipt of the prices we would then bring back to Council to discuss on how to move forward with these works.

At this point we will need to decide the timescale for the works and review what we would be willing to spend from NMPC reserves if there was no funding allocation from Highways Budgets.

During our inspection, the following **4 areas** were seen to be good, clear cut and unproblematic:

1. **DENES - Double Height Kerb.** (Repairs to the Verge with Topsoil and Seed)

This is the most practical and economical solution for this Verge.

A few other items were discussed at this point and although not directly involving the Verges it was noted as all involve Highways etc:

Tina suggested of installing some **Bike Racks** on the pavement to deter cars from mounting the pavement to park outside the Café. This could be investigated further and be part of the 'Make-Over' Plans for the Denes.

It was also suggested by Peter and Tina to look at dropping the **Kerb**, after the pedestrian crossing, to match what has already been done, to assist for Wheelchairs and Buggies etc. This could be investigated further and be part of the 'Make-Over' Plans for the Denes.

It was also suggested that to assist with drivers who still continue to drive into the Denes through the NO ENTRY point then installation of 'Give Way' markings, at the Junction, could help stop the problem. This could be investigated and be part of the 'Make-Over' Plans for the Denes.

We were advised that there could be no legal changes made to the current NO ENTRY sign.

2. **33 & 37 MEADOW ROAD** – Grasscrete both areas.

This is the most practical and economical solution for these Verges.

3. **BUNKERS LANE** (Highwoodhall-Nature Park Gate Area)- **Repair the Verge and install Verge Mark Posts in keeping with what is currently installed.**

This is the most practical and economical solution for this Verge.

At this point we reviewed the issue of a safe crossing for **BUNKERS PLAY PARK** and discussed all the traffic problems occurring around this area. Peter advised that a Scheme was in the process of being put together, although delayed at present, but would be sent out to the Parish Council for consultation.

4. **MILL CLOSE** – Grasscrete this Verge. It was suggested by Peter to look at dropping the Kerb next to the Disabled Parking area as part of this scheme.

We also reviewed the following Verges from Phase 1 and noted that at this time further discussion would need to be carried out:

**EAST GREEN** – Grasscrete. Although it was agreed that this would be a good solution for these Verges, due to the current issue with the opening of a 'Shaft' in this vicinity, it was felt that we should wait and see what happens with the investigations being carried out by DBC before asking for this work to be priced and carried out.

**GEORGEWOOD ROAD - Junction of Barnacres** – This appears to be a difficult issue to resolve easily and more discussion and thought will have to be applied to this area.

During our inspection it was agreed that if we were to install posts, or use alternative solutions on this verge, then we could create a bigger problem as cars would most probably then start parking on the kerb/highway close to the junction. Peter advised he would ask the Safety Team to review. *We could look at Verge Hardening Scheme with DBC, but this will need further research and approvals with Council.*

**GEORGEWOOD ROAD – Junction of Highbarns** – Although Cars do park occasionally at this Junction, which creates a safety aspect for merging traffic, the Verge is not badly damaged. A suggestion by Tina would be to install Double Height Kerb. *Further investigations need to be carried out.*

The subject of a **SID** (Speed Indicator Device) was discussed for Georgewood and we were informed that HCC would need to do a S&V Survey before a SID could be installed. However, they advised that at this moment this was not a priority due to the low number of incidents/accidents reported to them from the Police.

Peter did advise that if the Parish Council wanted to buy a moveable SID with installation of Power Points at different places then the cost would be around £5k with a 5-year Warranty. Installations currently done twice a year. This matter to be investigated and discussed further by Council.

**RED LION LANE** – The subject of the Yellow Lines requested at the Traffic Island near Rose Lane was raised once again. Peter advised that a scheme for Yellow Lines for Red Lion Lane would be coming out for consultation soon.

Peter advised that he would look at our priority Verges and get some prices back to Council in due course.

Note completed by Councillor Michele Berkeley



## Report to Nash Mills Parish Council

*All reports to be circulated in advance of NMPC Meeting.*

<b>Working Group Name</b>	<b>Open Spaces:</b> Verges
<b>Meeting Held (Date)</b>	19 <sup>th</sup> October 2020)
<b>Present at Meeting</b>	Peter Wright (Highways), CC Tina Howard, Nikki Bugden, Councillor Michele Berkeley, Councillor Nicola Cobb
<b>Apologies</b>	
<b>Agenda Items for Resolution/Decisions Needed</b> <i>Please list each point requiring a decision separately for inclusion on the agenda.</i> <i>Please note items not included on the agenda cannot be approved.</i>	<b>Verges</b>
<b>Spending Level Requiring Authorisation</b>	£ See Breakdown of costs provided for review
<b>Quotes Circulated (if required)</b>	
<b>Relevant Powers to Spend (if spending approval needed)</b> <i>Please liaise with Clerk if guidance required.</i>	
<b>Policies Needed? Existing or New?</b> <i>Please liaise with Clerk if guidance required.</i>	
<b>Risk Assessment Needed? Existing or New?</b> <i>Please liaise with Clerk if guidance required.</i>	
<b>Notes / Other Items Supporting Above</b>	

### Summary of Meeting

- **Grass Verges** – Copy of Notes from Meeting produced by Councillor Berkeley as WG Lead, attached for review.

# Report to Nash Mills Parish Council

*All reports to be circulated in advance of NMPC Meeting.*

<b>Working Group Name</b>	The Denes
<b>Meeting Held (Date)</b>	Wednesday 28 <sup>th</sup> October, 17.30
<b>Present at Meeting</b>	Alan Briggs, Steve Roberts, Nicola Cobb, Jan Maddern
<b>Apologies</b>	Lisa Bayley
<b>Agenda Items for Resolution/Decisions Needed</b> <i>Please list each point requiring a decision separately for inclusion on the agenda.</i>  <i>Please note items not included on the agenda cannot be approved.</i>	To consider and if approved, agree whether NMPC should arrange for quotations and relevant permissions to provide and install cycle racks at The Denes
<b>Spending Level Requiring Authorisation</b>	n/a
<b>Quotes Circulated (if required)</b>	n/a
<b>Relevant Powers to Spend (if spending approval needed)</b>  <i>Please liaise with Clerk if guidance required.</i>	n/a
<b>Policies Needed? Existing or New?</b>  <i>Please liaise with Clerk if guidance required.</i>	n/a
<b>Risk Assessment Needed? Existing or New?</b>  <i>Please liaise with Clerk if guidance required.</i>	n/a
<b>Notes / Other Items Supporting Above</b>	n/a

## **ACTIONS from meeting**

- Nicola to ask Nikki to add agenda item to progress bicycle stands at the Denes.
- Nicola to send out ideas / plans previously discussed in preparation for next meeting.
- Nicola to schedule next WG meeting mid-November (preferred day Wednesday)
- Nikki is already enquiring with DBC whether they have someone who can help with potential CAD drawings
- WG to investigate local architects / illustrators who could provide an 'artist's impression' of our ideas for the Denes (once approval received by Highways). Discuss with Nikki whether there are any contacts via the local clerk network.

## **Summary of Meeting**

Nicola gave a summary of the site meeting at the Denes with Peter Wright (Highways) and County Councillor – Monday 19<sup>th</sup> October

- Grass area and paved areas are owned by Highways so any changes would require permission from Highways and agreement from county councillor

- Next step is to produce a more detailed draft plan of what we might like to do and share with Peter Wright / Cllr Howard for consideration.
- For funding outside of parish funds, we'd need to ask Cllr Howard if she's willing to fund. We could apply for money from her locality budget. The budget for this year and next year is fully utilised so we'd be looking at 2022.
- Work would have to be done by Highways contractors (or someone approved by Highways)
- Highways suggest working towards a 2022 date for completing the works.
- Although the existing bench is right next to the mini roundabout, there was some discussion about the location of any new plans and how to mitigate safety concerns.
- The land is sloped so need to think about edging – wall / hedging / planters to avoid H&S incidents
- We will need to consider what type of 'furniture' to have (e.g. traditional wood requires maintenance, alternative concrete benches / planters may be an option)
- Cllr Howard asked if there are bicycle stands at the Denes. All agreed that it would be a nice addition to encourage sustainable travel to the shops.
- Public consultation – we need to think about how / when to involve residents in plans, particularly those who live in the nearby area and may be concerned about people gathering.

### The following items were discussed during the meeting:

- Nicola has provided known items to Nikki for budgeting. We have reserves earmarked to allow for work on this project but, depending on cost, may need to ask for additional funding from the county councillor locality budget. Note that county council elections are in 2021 so we may need to re-engage after this time.
- The group discussed concerns around the safety of positioning the seated area on the main green space. The existing bench is right on the pavement at the roundabout. The proposal for the new area would sit further back into the green, away from the roadside.
- We discussed the positioning of the noticeboard. The existing board does not get much interaction as it is in the middle of the grass but people have no reason to go to it. If the noticeboard remains within the green area, the plan is to integrate it with the rest of the new seating area so people are encouraged to view it. It is not possible to put the noticeboard in the centre of the Denes by the shops as it would cover windows. Placing it at either end would mean it was only seen by half the visitors.
- The working group agreed that bicycle parking would be worth investigating and it was suggested that it is something that could be investigated as a separate item from the seating area and, potentially, progressed more quickly. Agenda item to be requested.
- We discussed ideas for future public engagement, potentially via Zoom. The Hemel Garden Communities session attended by Alan and Nicola worked well, using the Chat function to gather questions and comments and a moderator to ask for further comments and clarification when required.
- It was suggested that, for future public engagement, it would be nice to have an illustration (artist's impression) of the area. Alan shared some links to local architects who may be able to help or may have contacts.
  - <http://architects-register.org.uk/search/postcode/HP3>
  - <http://artistimpressions4u.co.uk>

### Next steps for the working group

- Attendees of next meeting to work on draft plan to be presented at full council and, if agreed, to request CAD drawing and share with Peter for initial approval.

ASSET	DATE ACQUIRED	COST (NET)	LOCATION	ESTIMATED REPLACEMENT VALUE (INS)	USEFUL LIFE EST	UPGRADE/DISPOSAL	RESPONSIBILITY (which Cllr/Officer designated)
Play Equipment		£1.00		£	40,000.00		
Grit Bins		£1,263.00	SEE LIST BELOW		£1,263.00		
Office Equipment (old laptop/printer)		£759.00	in clerk garage	£	750.00		
Notice Board		£500.00	disposed of Feb 2020	£	1,500.00		disposed Feb 2020
Telephone (Landline)		£90.00	clerk garage		£90.00		
Boundary Signs (4)		£4,500.00		£	4,500.00		
Warden's Equipment		£150.00	parish Garage	£	150.00		
Waste Bin		£452.00			£452.00		
16m fencing,rail guard,gate		£5,109.00			£5,109.00		
Wooden Bench		£1.00		£	250.00		
7 Additional benches (see attached tab)		£1.00		£	1,750.00		
Projector		£1.00	in NMVHA locked cupboard	£	300.00		
Laptop		£1.00	clerk's home		£600.00		
Wifi Booster		£33.00	as above		£33.00		
filing cabinet	Dec-18	£93.33	as above		£93.33		
phone	Dec-18	£112.00	as above		£112.00		
Defibrillator ZOLL AED	Jun-18	£999.00	as above		£999.00	warranty reg jan 2020	EXP JAN 2027
Aivia lockable cabinet item number H31010	Jun-18	£495.00	as above		£495.00		
Tommies	Jun-18	£1,250.00	parish garage		£1,250.00		
<b>Total current value 31/3/2019</b>		<b>£15,810.33</b>		<b>£</b>	<b>59,696.33</b>		
projector leads	Apr-19	£ 13.68	locked cupboard at village hall	£	13.68		
Masterplug reel Extension Lead, 10 Metres, Blue ASIN: B001D4PSU	Mar-20	£ 10.41	locked cupboard at village hall	£	10.41		
		£15,834.42					
		-£ 500.00	noticeboard removed and destroyed	-£	1,500.00	(noticeboard disposed of)	
		<b>£15,334.42</b>	<b>Adopted Sept 2019</b>				
			<b>agenda ref 19/104/FPC (j)</b>				
New Laptop Dell (keyboard& Mouse)	Mar-20	£ 728.09	Clerk home	£	728.09	dell vostro notebook	dellorder 191087542
	<b>31/03/2020</b>	<b>£16,062.51</b>		<b>31/03/2020</b>	<b>£ 58,948.51</b>		receipt number gb2006-8426-31553 26/02/2020

Asset Value calculated on a cost basis  
Items marked as £1 have been donated to NMPC  
Approved by Council .....

# Full Council Action List

## Sept 2020 (post Meeting)

Actions from Most Recent Meeting (To Be Discussed)	Comment
Awaiting Further Updates (ONGOING to Be Discussed)	
Letter to Chamonix re parking	ML to draft/Clerk to send
Photo Authorisation form required (to accompany RA)	LB
Projector screen	JM
Borough Councillor Actions	
Gade Tower, doors on bin store (Osbornes) Nikki check Dave	JM (Borough) to contact (Mar)
Fly Tipping (Red Lion Lane car park) Lindens/Cress Nikki to search land registry	JM (Borough) to contact (Mar)
CCTV Upgrade costings @ The Denes Agenda item Req	JM (Borough) ongoing with DBC
The Denes Signage (CCTV /Fly Tipping etc)	JM (Borough) ongoing
JM to contact Steve Barnes re: ticket meter. (ongoing)	JM (Borough) ongoing
County Councillor Actions	
Updated questions to C/Cllr Howard re verges/pricing (price per m/area)	Site visit booked 19/10
Refer to C/Cllr Howard re yellow lines @ Red Lion Lane (by traffic island only)	Site visit booked 19/10
Traffic calming Bunkers Lane –NMPC taking forward with C/Cllr for SID	Site Visit Booked 19/10
Clerk Actions (Most Recent Meeting Information Only)	In addition to standard duties
Fly tipping 14-16 Kingfisher (fence panel)	
Litter Bunkers Lane-discuss with Warden	Jan report to clean safe and green send email to remind
Investigate Accessibility report/EU reference	Ongoing working through plan
Query-Rob Cassidy Re playpark history	Referred to another officer
Minutes to website for Sept	
Draft Oct Minutes	
Draft and submit planning comments for Oct x2	
Send Remembrance cancellation email	
Budgets/quarterly figures	
Update action list	
Covid RA	
Send queries to Highways Officer and C/Cllr Howard	
Complete ACV application	Nikki to submit once checked
Investigate PAYE query	
Arrange for monthly payments to be made	
Key pension return	
Arrange for Cllr Berkeley and Cllr Bayley/Cllr Maddern to sign fin docs	
NatWest online banking	In progress
Add signatory to NatWest account	
Investigate Investment options	Clerk to open account once online banking resolved.
Investigate warden phone	
Check clerk phone contract	
Invite Joe Guiton to full council meeting re verge hardening	





## Clerk Report Internal Controls

### Background

The Accounts and Audit Regulations 2015, regulation 5 (1)<sup>1</sup>, requires councils to review its internal control and governance systems at least annually to ensure that there is an effective and robust system in place to mitigate risk to public monies and to ensure that due process is being followed.

NMPC have financial regulations and a financial and management risk assessment that confirms that it will review the system of internal control twice yearly to ensure that sufficient processes are in place to evidence compliance with the regulations.

This framework of governance is based on the 'Practitioners Guide' <sup>2</sup>

Council last reviewed the systems in June 2020.

### Conclusion

I can confirm that the systems in place have proved effective and robust during the current Covid-19 situation. The audit was concluded with the appropriate public inspection period, without any need for amendment due to Covid-19 restrictions.

The internal auditor's report has been circulated and all recommendations made by the internal auditor for this year have been investigated with the majority having been resolved. There is one outstanding matter from the previous year relating to the possibility of under claims of VAT for the period prior to my commencement (2018/19).

### Actions

I have recently circulated the following

- Internal Controls document V3 (V2 was last adopted in June 2020)
- Review of Effectiveness of Internal Audit and Auditor V3 (V2 was last adopted in June 2020)

There are some minor amendments and council need to consider if the processes contained remain effective and will enable them to agree with the appointment of the internal auditor for next year and to affirm the assertions in the annual return at financial year end. These documents are on the agenda for adoption November 2020.

The financial regulations that further support our governance will be on the agenda in December 2020 and the financial management risk assessment will be on the agenda in January 2021 as per the policy review schedule. It is likely that these too will only have minimal amendments.

Nikki Bugden  
Nov 2020

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<sup>1</sup> <https://www.legislation.gov.uk/uksi/2015/234/regulation/5/made>

<sup>2</sup> <https://www.nalc.gov.uk/library/publications/2897-the-practitioners-guide/file>



## Clerk Report General Powers of Competence

### **Introduction**

Please see below my paper explaining GPC that was written for my CiLCA. I hope that this clarifies part of the impact of my qualification for NMPC but due to its brevity (wordcount limitations) I am happy to answer any subsequent questions.

On the face of it, the General Power of Competence is the power of a local authority to do anything that individuals generally may do (Localism Act 2011, s. 1).

The General Power of Competence is a power of 'first resort' meaning that the restrictions on spending the parish monies are not limited to only those areas of expenditure detailed in legislation that I have previously explained and researched for you.

Council do still need to be mindful of all consequences of any expenditure and the benefits and risks (perceived or otherwise) must be considered in direct relation to the local, precept paying electorate. There will still be services that the principal authorities are obliged to provide, and GPC powers will not override this (schools, local bus services etc.)

All current ongoing projects are lawful and approved expenditure has already been determined by resolution and reference to current rules. Any new projects will be assessed using the GPC parameters.

### **Conclusion**

Whilst the opportunities for permitted expenditure have been expanded for NMPC with the attainment of GPC it will be the clerk who investigates and advises of potential risks or potential conflicts and these investigations will continue to take place when a project is first proposed.

## Learning Objective 7

The **Localism Act 2011 section 1-8** decreed that “a local authority has the power to do anything that individuals generally can do”<sup>i</sup> once it had attained GPC<sup>ii</sup>.

This power is a power of ‘first resort’ meaning that Parish Councils can have more freedom to act by becoming eligible. If they can use GPC, there is no need to first search for a relevant statutory power as long as the activity to be undertaken is not illegal.

A Parish Council is eligible to hold GPC if the following criteria in the **Parish Councils (General Power of Competence) (Prescribed Conditions) Order 2012 (s) 2012/965** is confirmed:<sup>iii</sup>

- A resolution is passed and minuted at a full meeting of the council, that the conditions below are met:
  - 2/3 council members are elected
  - The Clerk is qualified in sector relevant qualifications<sup>iv</sup>

The Parish Council must ensure that this eligibility is reaffirmed at every relevant annual meeting of the council following ordinary elections.<sup>v</sup>

### Restrictions:

- Statutory duties remain<sup>vi</sup>
- Legal restrictions apply <sup>vii</sup>
- Limitations applying to existing powers that overlap the general power are applied to the general power.
- Statutory duties of other bodies remain.<sup>viii</sup>

### Risks:

- Inadequate community support<sup>ix</sup>
- Insufficient funding<sup>x</sup>
- Risk to reputation if project is not successful
- Risk of challenge if use of public funds or power is not “reasonable”<sup>xi</sup>

### Examples of use:

Use	Restriction	Risk
Running a community pub	Statutory duties of other bodies remain. <sup>xii</sup>	Competition with any other local licensed businesses. Lack of budget for ongoing costs.
Setting up a youth club	Restricted by all relevant legislation. <sup>xiii</sup>	Reputational risk of anti-social behaviour.
Supporting community project in neighbouring parish	Statutory duties of other bodies remain/is it legal?	Risk of challenge if benefit to parish not clear.

<sup>i</sup> Charles Arnold Baker 10<sup>th</sup> Edition 22.21

<sup>ii</sup> General Power of Competence.

<sup>iii</sup> Charles Arnold Baker 10<sup>th</sup> Edition 22.22

<sup>iv</sup> CILCA/University of Gloucester Governance Higher Education Qualifications/ the Certificate of Higher Education in Local Policy/ the Certificate of Higher Education in Local Council Administration

<sup>v</sup> Provided the eligibility criteria is still met.

<sup>vi</sup> A council must still abide by its duties even if eligible for GPC

<sup>vii</sup> A council must still abide by relevant laws like Health and Safety legislation, data protection laws etc.

<sup>viii</sup> E.g. Education- this remains under the remit of the higher authority; however the use of an appropriate delivery body (community trust) may facilitate this.

<sup>ix</sup> Whilst GPC can even be used outside of the parish boundaries, councils must be mindful that accountability and transparency is still needed.

<sup>x</sup> The GPC is a power and not a source of money, any plans under GPC must still be accounted for in the budget and precept limits.

<sup>xi</sup> 1948, Wednesbury Court Case. <https://www.oxfordreference.com/view/10.1093/oi/authority.20110803121600718>

<sup>xii</sup> Council would have to adhere to Licensing Legislation/Employment legislation etc

<sup>xiii</sup> I.e. Health and Safety legislation, Employment law, Safeguarding legislation, Equality legislation.