

PERSONNEL COMMITTEE REPORT

NASH MILLS PARISH COUNCIL AGM 13TH MAY 2019

It has been an extremely busy year for the Personnel Committee. The Clerk/RFO decided to retire in August at short notice which meant a replacement had to be found. Local government guidelines now require an extensive recruitment process to be documented and specified in advance of recruitment for transparency and the Parish had not completed these when staff had been appointed many years previously. This had to be done before the search could begin which took some time, meaning that we were without a Clerk/RFO for an extended period of time.

In November, we were delighted to appoint Nikki Bugden who completed her probation period in February. I am pleased to report that when the Personnel Committee met we were delighted to confirm her appointment and recommended that she be awarded a one point pay rise in recognition of her excellent work. This was confirmed by the full Parish Meeting in March. She is currently undergoing further training which will also benefit the Parish and ensure that all processes are fully up to date.

The Warden has also been a pleasure to work with. Winning an award last year did not come as a surprise to us and was much deserved. Dave is due an appraisal and salary review which I feel sure will reflect his abilities.